



Staff Senator Code of Conduct

Introduction

Our collective success is built on the foundation of trust and respect, both within the Staff Senate and with our stakeholders. In addition to DU's Policies and the Staff Senate's Bylaws and Procedures, Senators are expected to follow this Code of Conduct. This code applies to all interactions, meetings, presentations, and senate business.

As members of Staff Senate, we agree to abide by the following principles:

Representation

Senators represent constituents and shall protect, promote, and prioritize the best interests of their constituents and the University even when these conflict with the Senator's own interests. Senators shall work actively toward the goal of advancing staff interests. Senators should not make a commitment or decision on behalf of the Staff Senate without consulting the Executive Committee or having first received the full support of the Staff Senate.

Equity and Inclusion

Senators uphold the principles of equity, fairness, and justice in all their actions, including their decision-making process. Senators strive to create an inclusive environment where diversity is valued, and all voices are heard, represented, and respected.

Professionalism

Senators treat all individuals with dignity, courtesy, and respect, regardless of their position, background, or perspective to foster an inclusive and welcoming environment that values diversity of thought and promotes constructive dialogue. Senators will work to resolve conflicts and differences of opinion respectfully and professionally, cultivating an environment of collaboration and respect.

Integrity and Ethics

Senators adhere to the highest ethical standards and will conduct themselves with honesty, integrity, and accountability in their actions.

Conflicts of Interest

Senators shall avoid engaging in conflicts of interest whereby personal, financial, or other considerations have the potential to influence or compromise their judgement, objectivity, or the integrity of any decisions. If any conflicts of interest arise, they will be reported by following [DU's Conflict of Interest Policy and procedure](#).

Conclusion

Senators strive for excellence in their work and to fulfill their duties and responsibilities to the best of their abilities. By adhering to this code of conduct, Senators uphold the values and principles of the University of Denver's Staff Senate. Together, Senators strive to contribute to the advancement of the staff's mission, vision, and goals.