

## COBRA Premiums with Cigna LocalPlus Medical

The University medical, dental, vision and Healthcare FSA reimbursement plans may be continued in accordance with COBRA, which generally allows for coverage continuation for 18 months beyond the separation date at the expense of the employee. The table below shows the total cost of coverage for medical, dental, and vision. Should you elect to continue your benefits under COBRA, you will be responsible for the entire monthly premium of your benefit, including the DU portion plus the employee portion plus a 2% administrative fee. Your monthly premiums will be sent directly to Rocky Mountain Reserve.

| Medical                   | Copay Plan – Local Plus | HDHP – Local Plus |
|---------------------------|-------------------------|-------------------|
|                           | Employee                | Employee          |
| Employee Only             | \$805.37                | \$623.05          |
| Employee & Spouse/Partner | \$1,605.01              | \$1,240.90        |
| Employee & Child(ren)     | \$1,445.04              | \$1,117.29        |
| Family                    | \$2,244.83              | \$1,735.04        |

| Dental                    | Delta Base<br>PPO Plan | Delta Enhanced<br>PPO Plan | Beta Health<br>Alpha Plan |
|---------------------------|------------------------|----------------------------|---------------------------|
| Employee Only             | \$33.57                | \$56.03                    | \$10.97                   |
| Employee & Spouse/Partner | \$66.17                | \$110.46                   | \$20.66                   |
| Employee & Child(ren)     | \$79.60                | \$132.84                   | \$23.72                   |
| Family                    | \$124.25               | \$207.06                   | \$30.35                   |

| Vision                    | Base Plan | Enhanced Plan |
|---------------------------|-----------|---------------|
| Employee Only             | \$6.94    | \$9.69        |
| Employee & Spouse/Partner | \$13.21   | \$18.40       |
| Employee & Child(ren)     | \$13.91   | \$19.39       |
| Family                    | \$20.45   | \$28.49       |