

HRIC Updates Town Hall

03/29/2023



Agenda

- ❑ TIAA Guest Speakers – Melissa Thorpe & Kevin Collins
- ❑ Performance Management
- ❑ New Employee Orientation Updates
- ❑ Supervisory Core Competency Training
- ❑ Employee Engagement Survey Status
- ❑ Employee Handbook Update
- ❑ Q&A

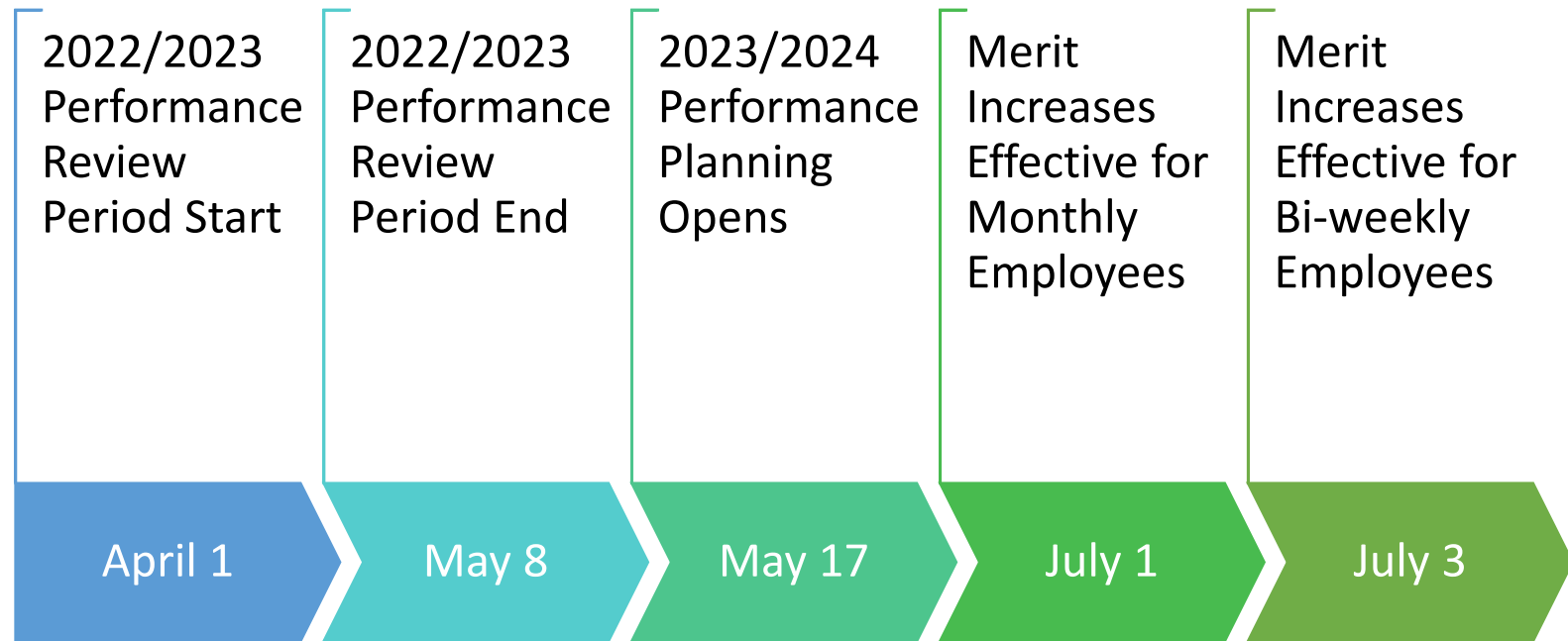


Visit TIAA.org/du for more information about DU retirement benefits and more!

Thank you to our sponsor!

Performance Management

Important Dates for Staff Performance Planning & Reviews



New Employee Orientation Updates

- Orientation updates
 - Please register your new hires!
 - Hybrid option will continue
- Feedback from new hires about orientation
- Coming soon – employee events!

Supervisory Core Competency Training

- Essential for new supervisors/managers within 3 months of onboarding or role transition.
- Inclusive modalities according to supervisor's schedule and preferred learning method.
- Robust content personalized to DU's culture, systems and processes.



asynchronous:

Discussion boards, quizzes, polls, email, digital documents, recorded audio or video, recorded slides with narration, self-paced courses.

synchronous:

Virtual classroom, live presentations, live text chat, instant messaging, live audio or video chat, live quizzes, live polling

Employee Engagement Survey Status



All colleges/divisions have received their reports



Meetings continue to occur with college/division leadership



Unit leaders are beginning to share data unit-wide



Action planning on reinforcing unit strengths and exploring growth areas is the next step



Contact your HR Partner or People Development with questions.

Employee Handbook Update

➤ **Current Handbook is ten years old:**

- Outdated
- Static Document

➤ **Updated Handbook will be:**

- Current and accurate
- Web accessible and up to date
- More reflective of DU culture





Closing & Questions

THANK YOU

